



Belinda Winter **Mediator / Facilitator / HRD Consultant**

Qualifications/accreditations

- Dip HRM;
- M. Com (Employment Relations);
- DDI Certified Facilitator
- Insights Certified Practitioner
- Accredited Mediator (NMAS)
- Resolution Institute – Professional Member

Relevant Expertise:

- Workplace mediation and Facilitation
- Coaching, mentoring and sponsorship
- Change management
- Culture, people development and collaboration
- Building high performing project, sales, and launch teams
- Strategic and operational HR in combination with business partnering
- Innovative problem solving

Recent Experience:

- Coaching across all organisational levels.
- Cross-cultural relationships in commercial relationships.
- Facilitated discussions
- Conflict management consulting
- Facilitation of strategic business meetings / team meetings to provide leaders with greater involvement and insight to their teams
- Coaching assignment for executive level talents
- Corporate Communications – develop keynotes, critique presentations, prepare change communication plans

Overview

With over 20 years HR Director experience within global pharmaceuticals, I bring a level of expertise across mediation, facilitation, coaching (mid-management to executive level), mentoring, development and communication.

I have a passion for inspiring others and supporting people development; enabling me to work through and with people to achieve business and personal goals.

I am known for my insights to people and advocacy to both business and people to build an open and transparent environment. I demonstrate a collaborative and pragmatic approach across businesses as well as regionally and globally working across multifaceted and multi-country projects.

My significant international work experience has developed my cross-cultural understanding by interacting with stakeholders in many, diverse countries including; Japan, Dubai, Malaysia, Singapore, New Zealand, Zurich, Canada & Denmark.

Ongoing professional development

Continuing professional development through the Resolution Institute including most recently; Mediation in the workplace; The mediator's persona; Negotiation and Motivational Interviewing.

I'm currently facilitating a number of workshops on courageous communications within retail and social enterprise organisations.